Resources for Reporting
Discrimination, Harassment, & Misconduct

Policy on Prohibited Discrimination, Harassment, and Related Misconduct
(https://oie.duke.edu/pdhrm)
This Policy prohibits discrimination and harassment on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex (including pregnancy), sexual orientation, or veteran status (collectively, “protected status” or “protected characteristics”). This prohibition includes discrimination and harassment based on the perception of an individual’s protected status, even if that perception is incorrect. The Policy also prohibits related misconduct, such as sexual assault, relationship violence, and stalking. This Policy applies to all operations of Duke University.

If you are in an emergency and need to speak to someone outside of regular business hours:
Call Duke Police at 919-684-2444 or page the Dean on-Call (pager: 919-970-4169; or cell: 984-287-0300).

CONFIDENTIAL RESOURCES FOR CONCERNS ABOUT:
Definition of “Confidential” Resource: https://projects.gradschool.duke.edu/reporting/confidential-discussions/

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<tr>
<th>STUDENT CONDUCT</th>
<th>DUKE EMPLOYEE/VENDOR CONDUCT</th>
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| Office of Student Conduct  
919-684-6938; conduct@duke.edu  
https://studentaffairs.duke.edu/conduct  
Online reporting available | Office of Institutional Equity  
919-684-8222; oie-help@duke.edu  
https://oie.duke.edu/reporting-process  
Online reporting available |
| Office Audit, Risk and Compliance  
919-613-7630; parc@duke.edu  
https://values.duke.edu/speak-up-reporting/  
Online reporting available | Duke Health Integrity in Action  
For concerns at Duke Health  
1-800-826-8109  
https://hr.duke.edu/policies/expectations/compliance |

ADDITIONAL CONFIDENTIAL RESOURCES

FOR STUDENTS

Interactive Guide for Reporting Concerns
https://projects.gradschool.duke.edu/reporting/

Ombudsperson
For Undergraduate Students  
919-684-3897 or 919-970-2108; wchelp@duke.edu  
https://studentaffairs.duke.edu/wc  
Online reporting available

Counseling and Psychological Services  
919-660-1000  
https://studentaffairs.duke.edu/caps

The Women’s Center  
919-684-3897 or 919-970-2108; wchelp@duke.edu  
https://studentaffairs.duke.edu/wc  
Online reporting available

FOR EMPLOYEES

Ombudsperson
For SoM Faculty  
For SoM Postdocs
See current office holders: https://oie.duke.edu/ombuds

Personal Assistance Service (PAS)  
919-416-1727; dukepas@duke.edu  
https://pas.duke.edu/about/crisis-response-services

NON-CONFIDENTIAL RESOURCES

Faculty Advancement 919-684-4997  
https://facultyadvancement.duke.edu/racial-equity-plans-and-resources

HR Staff & Labor Relations 919-684-2808  
https://hr.duke.edu/about-hr/department/staff-labor-relations

DEPARTMENT OF IMMUNOLOGY

NON-CONFIDENTIAL RESOURCES

Department Chair  
Mike Krangel, PhD  
919-684-4985; michael.krangel@duke.edu

Director of Diversity, Equity, & Inclusion  
Ed Miao, MD PhD  
916-688-7555; edward.miao@duke.edu

Department Vice Chair  
Francis Chan, PhD  
919-613-3892; fc58@duke.edu

Director of Graduate Studies  
Mari Shinohara, PhD  
919-613-6977; mari.shinohara@duke.edu

ANONYMOUS REPORTING

Department of Immunology Reporting Form
Includes non-anonymous non-confidential option
if you choose to enter your contact information
https://immunology.duke.edu/diversity-equity-inclusion/Afile-report

Adapted from Duke Population Health Sciences Reporting Structure