

Resources for Reporting Discrimination, Harassment, & Misconduct

Policy on Prohibited Discrimination, Harassment, and Related Misconduct (<https://oie.duke.edu/ppdhrm>)

This Policy prohibits discrimination and harassment on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex (including pregnancy), sexual orientation, or veteran status (collectively, “protected status” or “protected characteristics”). This prohibition includes discrimination and harassment based on the perception of an individual’s protected status, even if that perception is incorrect. The Policy also prohibits related misconduct, such as sexual assault, relationship violence, and stalking. This Policy applies to all operations of Duke University.

If you are in an emergency and need to speak to someone outside of regular business hours:
Call Duke Police at 919-684-2444 or page the Dean on-Call (pager: 919-970-4169; or cell: 984-287-0300).

CONFIDENTIAL RESOURCES FOR CONCERNS ABOUT:

Definition of “Confidential” Resource: <https://projects.gradschool.duke.edu/reporting/confidential-discussions/>

STUDENT CONDUCT

DUKE EMPLOYEE/VENDOR CONDUCT

Office of Student Conduct

919-684-6938; conduct@duke.edu
<https://studentaffairs.duke.edu/conduct>
Online reporting available

Office of Institutional Equity

919-684-8222; oie-help@duke.edu
<https://oie.duke.edu/reporting-process>
Online reporting available

Office Audit, Risk and Compliance

919-613-7630; oarc@duke.edu
<https://values.duke.edu/speak-up-reporting/>
Online reporting available

Duke Health Integrity in Action

For concerns at Duke Health
1-800-826-8109
<https://hr.duke.edu/policies/expectations/compliance>

ADDITIONAL CONFIDENTIAL RESOURCES

FOR STUDENTS

FOR EMPLOYEES

Interactive Guide for Reporting Concerns

<https://projects.gradschool.duke.edu/reporting/>

Ombudsperson

For Undergraduate Students For SoM Students

See current office holders: <https://oie.duke.edu/ombuds>

Student Health

919-681-9355
<https://studentaffairs.duke.edu/studenthealth>

Counseling and Psychological Services

919-660-1000
<https://studentaffairs.duke.edu/caps>

The Women’s Center

919-684-3897 or 919-970-2108; wchelp@duke.edu
<https://studentaffairs.duke.edu/wc>
Online reporting available

Ombudsperson

For SoM Faculty For SoM Postdocs

See current office holders: <https://oie.duke.edu/ombuds>

Personal Assistance Service (PAS)

919-416-1727; dukepas@duke.edu
<https://pas.duke.edu/about/crisis-response-services>

NON-CONFIDENTIAL RESOURCES

Faculty Advancement 919-684-4997

<https://facultyadvancement.duke.edu/racial-equity-plans-and-resources>

HR Staff & Labor Relations 919-684-2808

<https://hr.duke.edu/about-hr/department/staff-labor-relations>

DEPARTMENT OF IMMUNOLOGY

NON-CONFIDENTIAL RESOURCES

Department Chair

Mike Krangel, PhD
919-684-4985; michael.krangel@duke.edu

Director of Diversity, Equity, & Inclusion

Ed Miao, MD PhD
919-668-7555; edward.miao@duke.edu

Department Vice Chair

Francis Chan, PhD
919-613-3892; fc98@duke.edu

Director of Graduate Studies

Mari Shinohara, PhD
919-613-6977; mari.shinohara@duke.edu

ANONYMOUS REPORTING

Department of Immunology Reporting Form

Includes non-anonymous non-confidential option
if you choose to enter your contact information
<https://immunology.duke.edu/diversity-equity-inclusion/file-report>



Department of Immunology

Duke University School of Medicine
<https://immunology.duke.edu/>

Adapted from Duke Population Health
Sciences Reporting Structure